

Design your own excellent career!



R&D in-house



ESG



Benefits & Incentives



International



Kansai Helios Academy

Weilburger Coatings is a leading international group in high-performance industrial coatings, with a solid tradition and a global manufacturing presence. It is currently experiencing strong strategic growth, thanks to its acquisition of one of the leading global players in the sector, which has strengthened its production capacity and international positioning. We are seeking a new candidate for our office in the province of Bergamo:

Lab Supervisor - Industrial Coatings

WHO WE ARE LOOKING FOR:

- Reporting directly to the Segment Manager, the candidate will be **responsible for the R&D Laboratory** dedicated to liquid coatings for industry, with a particular focus on the railway sector;
- The candidate will act as the central technical contact, **coordinating activities** and acting as a continuous interface between the Laboratory, Production, Sales, Technical Support, and the Group's European plants;
- You will be the point of reference for the **Railway segment in Italy**, ensuring process alignment, quality, and compliance in a highly complex and regulated environment.
- The position involves **high operational autonomy**, significant responsibilities, and the coordination of a team of two laboratory technicians.

MAIN RESPONSIBILITIES:

- **Laboratory management:** planning, coordination, and organization of activities, ensuring efficiency and compliance with requirements;
- **Technical and development activities:** conducting tests, analyses, and performance testing, developing color shades and customizing products for the railway market.
- **Qualification and compliance:** validating processes and products according to railway regulations and customer specifications;
- **Documentation and systems:** preparing technical reports and managing/updating formulas in the ERP system;
- **Operational support:** resolving production issues and providing plant support;
- **Interaction and coordination:** supporting Sales and Technical Assistance and ongoing collaboration with the global R&D team and European colleagues.

REQUIREMENTS:

- **Education and Background:** Degree in Chemistry or Chemical Engineering (or equivalent) and proven experience in liquid industrial coatings, preferably in the railway or industrial coatings sector;
- **Technical Skills:** Knowledge of raw materials, water-based formulations, colorimetry, rheometry, and paint production technologies; practical laboratory experience and performance testing;
- **Railway Industry:** Specific Railways experience and ability to interpret industry regulations and technical documentation are desirable;
- **Languages and Tools:** Excellent English; German is a plus. Proficiency with Microsoft Office;
- **Logistics:** Residence close to the office or willingness to relocate; no travel is expected, with rare exceptions;
- **Work Location:** Bergamo, Lombardy, Italy.
- **Work Schedule:** 5/5 in-person, in the laboratory.
- **Contract:** National Collective Bargaining Agreement for Chemistry, permanent.
- **Salary:** Approximately €50,000 - €60,000, depending on experience.

If you are interested in this opportunity, please send your CV to: career@kansai-helios.it.

#career #future #success #together